

Key Decision Required	No	In the Forward Plan	No
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CABINET

14 JULY 2017

REFERENCE REPORT FROM THE COMMUNITY LEADERSHIP AND PARTNERSHIPS COMMITTEE

A.3 EDUCATION UPDATE - TEACHER RECRUITMENT AND RETENTION

(Report prepared by Karen Neath and Katie Sullivan)

BACKGROUND

At the meeting of the Community Leadership and Partnerships Committee on 22 May 2017, Essex County Council's Lead Commissioner for SES Project Work (Graham Lancaster) was in attendance and gave the Committee a presentation on Teacher Recruitment and Retention. The presentation covered the following:-

- The National picture;
- Particular challenges in Essex;
- Retention strategies;
- Recruitment;
- What TDC may be able to do;
- The performance of Essex Schools; and
- Continuing priorities.

Mr Lancaster stressed that the one area where TDC could make a contribution towards teacher recruitment was in the provision of Key Worker Housing. The Council's Head of People, Performance and Projects (Anastasia Simpson) informed Members that the identification of Key Worker Housing was now included in the draft Local Plan.

COMMITTEE RECOMMENDATIONS AND COMMENTS TO CABINET

It was **AGREED** that **CABINET** be informed:

That the Committee would like to stress how important Key Worker Housing is and that the issues and concerns in relation to this should be treated as a key priority.

PORTFOLIO HOLDER'S COMMENTS AND RECOMMENDATIONS TO CABINET

It is **RECOMMENDED** that:-

Cabinet recognises the importance of key worker housing in support of teacher recruitment and also for other professions and asks officers to engage with the relevant agencies to support the delivery of key worker housing where possible.